

TRAINING ON National Social Security Fund (NSSF) & Occupational Accidents

Who Should Attend?

This course mainly targeted to HR, Finance and compliance officer or managers who wish to be sufficiently knowledgeable about how the employment Injury Insurance is run and functions in Cambodia. It's also targeted to who intend to abide by time to time in force regulations.

Objectives:

This course has been specially designed to provide the participants both practical and theoretical knowledge relating to how the employers fulfill the obligations provided for by the Law on National Social Security Fund (NSSF). In this area, the training will focus on what is the National Social Security Fund (NSSF), the scope of its coverage, how to define the work-related accidents, how the employers register their workers and rate to be contributed by employers to this NSSF, how to claim for benefits, benefit calculation methods, and action taken by NSSF if employers fail comply with it.

About the Trainer

Ms. OU Vouchly (L.L.M and B.A)

Ms. Ou Vouchly is working with CAMFEBA as a Legal and NSSF Specialist. She has been deeply involved in coordinating Labor Law affairs and dealing with labor issues as she is managing the industrial relations department in CAMFEBA. More significantly, through authorization to be an observer and legal advisor to NSSF Board Members of employers and the International Training on Employment Injury Insurance in South Korea, she has gained broad knowledge of this NSSF, Occupational Risks in Cambodia.

Resource Person:

Mr. Sum Saphorn,
Deputy Director of NSSF

26-27 October 2009
TIME: 8:00 AM-5:00 PM
Venue: CAMFEBA
Language: Khmer

Registration: Mr. Chork Vuthy

Call 012 86 82 94 , 023-222-186

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Course Content

Section 1: Registration in NSSF

1. Scopes
2. Procedure of Registration of Enterprises Establishment
3. Identification
4. Report of workers/employees

Section 2: Contribution Rate and Procedure of Contribution payment

1. Obligation of contribution payment
2. Contribution Rate
3. Procedure of contribution payment
4. Fine
5. Prerogative of NSSF

Section 3: Benefit of Occupational Risk

1. What are the occupational risks?
2. What are the benefits of occupational risks?
3. Notification of Occupational Risks?
4. Investigation of Occupational Risks?
5. Provisions of emergency, caring and treatment services
6. Calculation of daily Average Wage
7. Provision of Occupational Risks Benefits
8. Additional Payment for the victim's Care taker and Funeral Manager
9. Survivor's Benefits
10. Rehabilitation Services
11. Right to the Benefits
12. Claims of Benefits

FEE: (Lunch, coffee breaks and materials included)

- Direct Member: **USD 80/** person
- GMAC, BBAC, IBC, AAC, WASMB, CCS, MBCC & ACRA' s Members: **USD 100/**person
- Non Member: **USD 150/** person

Deadline: 23 October 09

Certificate Provided